# **Vestry Highlights for December 11, 2019 Meeting**

#### **Financials**

The Giving Hands, Grateful Hearts campaign is currently at 97% of reaching its 2.2M financial goal. Reminder statements for those who have not completed their 2019 pledge gifts have been mailed.

Both Clergy and lay staff will have salary increases of 2% in 2020. Clergy increases begin January 1, and lay staff increases begin June 1. In addition, core expenses related to health care, maintenance and utilities are also expected to rise.

The vestry expects \$121K will be used from reserves in 2019, and based on current projections, this number will increase by \$50,208 to \$171,208 in 2020.

#### **RECTOR'S REPORT**

At the Diocesan convention, Rev. Sara Ardrey-Graves was elected as a delegate to the general convention. Nick Van Horn will be ordained December 14, 11:00 a.m., at St. Paul's. It was a great honor to have St. Paul's host the ordination. The funeral for Marshall Bass will be held at St. Paul's on Tuesday, December 17<sup>th</sup> with Presiding Bishop Curry officiating.

## SR. WARDEN'S REPORT

For the Vestry Class of 2020, there will be again be 8 candidates running for four vestry slots. In addition, the vestry will begin educating parishioners about its recommendation to change from contested vestry elections to a recommended vestry slate. Four information sessions will be held; three taking place on January 12<sup>th</sup> and the 4<sup>th</sup> on the following Wednesday evening. The proposed bylaw changes will be published in Parish Life and on the website. Hard copies will also be made available.

### JR. WARDEN'S REPORT

Building and Grounds will ask Jeff Allen to begin getting final pricing and needed approvals for the Dalton Gardens renovations. Additional crab orchard stone will be ordered when the stone for Dalton Gardens is ordered, so needed repairs can be made around the campus.