

**SUMMARY OF MINUTES OF MEETING
OF ST. PAUL'S VESTRY
Tuesday, January 22, 2013
6:00 pm**

- **Outreach.** This month we are collecting food for Second Harvest Food Bank and its food truck will be in front of the nave next Sunday. In February we will be doing a Stop Hunger Now event. This is a large intergenerational event that will be held in the Colhoun room.
- **Leah Creel.** Chantal McKinney reported that Leah Creel started as the new Children's Minister. Leah Creel has a Master of Divinity and a Masters in Counseling.
- **New Members.** Chantal McKinney also reported that we had over 100 new members join St. Paul's in 2012. We had more new members join the parish than we had leave.
- **Women's Retreat.** Darby Everhard discussed the up-coming women's retreat. This year the retreat will include a children's program for older children and childcare for infants and toddlers. The retreat is co-sponsored by Centenary.
- **Christian Formation.** Darby Everhard also highlighted the upcoming Sabbath living series and the Christian Formation offerings. She shared the literature publicizing these events and noted that she has received a lot of positive feedback on the publications.
- **Stephen Ministry.** Tom Murray reported that St. Paul's is hosting training for new Stephen Ministers. There are 10 people training (3 of the 10 are from St. Paul's). This training will be going on this winter and spring.
- **Kerry Nesbit.** David Hodges noted that we are happy to have Kerry Nesbit on staff full time as the Communications Director.
- **Worship Trends.** David Hodges commented on Sunday worship attendance and trends. He stated that Sunday attendance numbers are not always indicative of how healthy a church is. He noted that some of our services are changing and parishioners are worshiping and attending church in different ways.
- **Don Grice.** David Hodges reported that Don Grice has accepted a position in Florence, South Carolina as organist and minister of music. He will continue working at St. Paul's through Ash Wednesday.
- **2013 Budget.** The proposed 2013 budget was circulated prior to the meeting. Carolyn Twisdale explained the budget. She stated that the Finance Committee has already approved the budget. Discussion ensued regarding the church's increased use of reserves to cover operating expenses. It was noted that the Finance Committee has examined the use of reserves and has approved the budget, however, it was generally agreed that that the church should not continuously rely on reserves to cover operating expenses. The Finance Committee is monitoring the reserves and will notify the vestry when reserves are too low. There is general agreement that we need to create some metrics to ensure that recent investments are effective and ensure accountability. David Hodges stated that this is a topic on which he wants to focus at the vestry retreat. A motion was made to

approve the proposed budget as approved by the Finance Committee. The motion was seconded and passed unanimously.

- **Church and Preschool Security Planning.** Kevin Williams reported that the Buildings and Grounds committee met and recommends that the items listed in paragraph 1 (a through j) and item 2a of the committee's recommendations be implemented immediately. Included in these recommendations is the recommendation of locking the front doors to the nave during weekdays unless there is a service. This recommendation is made with the condition that signage is created to direct people to access the nave through the west entrance or access the chapel for prayer. This will also need to be clearly communicated to the parish so that parishioners know how to access the nave or the chapel to pray. The recommended items can be paid for out of the \$15,000 that has been budgeted for preschool. A motion was made and seconded and passed unanimously.
- **Wardens.** A motion was made to approve Kevin Williams as Senior Warden and Ed Colhoun as Junior Warden of the vestry for 2013. The motion was seconded and passed unanimously.
- **Officers.** A motion was made to approve Carolyn Twisdale as Treasurer, Laura Edmondson to be Assistant Treasurer and Elizabeth Foley to be Secretary for 2013. The motion was seconded and passed unanimously.
- **Investment Committee.** Graham Bennett reported that the Investment Account, which was established in the initial amount of \$600,000, has been earning about 5.75% return.
- **Memorials Committee.** Haywood Edmundson reported that the Memorials Committee received two applications for funds, one for Adult Formation and one for Kanuga. They will make recommendations for the next vestry meeting.