

# **St. Paul's Episcopal Church**

## **Vestry Meeting Minutes Highlights**

*The following are highlights of the December 13, 2017, Vestry meeting minutes.*

### **Finance and Stewardship**

Parish Administrator Tom McDowell reported for the Treasurer that the church had a strong November and that the church should anticipate an overall good finish to the year within budget in both revenues and expenditures.

He also reported that final year-end results will help set the proposed budget for 2018.

### **Rector's Reports**

The Rev. D. Dixon Kinser, Rector, reported that an *ad hoc* committee comprised of several parishioners and Parish Administrator Tom McDowell and Facilities Manager Rick Duggins and Sexton Bill Rahn reviewed and discussed key security protocols and procedures for the St. Paul's campus as well as consulted with local law enforcement for additional observations. Based upon the work of the committee and after lengthy discussion, the vestry approved numerous updates and new procedures and safety protocols to ensure that the campus remains inviting and safe to all who visit. Further refinements will continue and a communication to the parish about these updates will be in January Parish Life.

Dixon also reported on interviews with candidates for the Stewardship Director position and a possible hire early in the new year.

He also proposed that the church hire an interim Director of Outreach Ministries for one year to begin in 2018. The Vestry approved the motion.

### **Wardens' Reports**

Allan Burrows, Junior Warden, reporting for the Building & Grounds Committee, reported that the committee is receiving bids for major updates and up fits to several campus facilities, including the nave, the Dalton Memorial Garden, and continued work on the 875 building.