

## Highlights of St. Paul's Vestry Meeting, September 25, 2019

### **FINANCIAL REPORT**

#### **YTD Financials:**

Pledges remain strong at \$15k above budget. Expenses reflect a \$1k deficit re budget due to a three-month payroll month. Summer Enrichment is \$8k over budget, but this will be covered by the Summer Enrichment designated fund once all expenses are in.

For the first time, St. Paul's briefly borrowed from its construction line of credit, but after receiving \$2 M in pledge payments during September, the loan was paid off. Due to parishioners paying early during the campaign, borrowing will be delayed for a few more months, and interest expenses are expected to be much lower than projected.

#### **Stewardship Campaign**

The Stewardship Campaign began Sunday, September 29, with Tim and Kate Cooper leading the effort. This year's theme is Giving Hands, Grateful Hearts. In addition to our financial goal of 2.2 million, we hope for 100% participation. The campaign will conclude on November 17, 2019.

#### **ReNEWal Update**

*The Station at St. Paul's* is now open, although there is still a punch list of items needing completion. The scaffolding at the 1928 Building has come down from the base of the tower and parishioners should see an amazing contrast between the old and new sections. All other scaffolding will be down sometime in November. The unexpected crack in the Nave is currently being priced and is expected to be less than \$250,000 to repair.

### **RECTOR REPORT:**

#### **Guest Speakers at St. Paul's**

St. Paul's will have a few guest preachers in 2020. The first will be Rev. Jan Cope on the first Sunday of Lent. The second will be Rev. Don Goodheart later in the year.

#### **Strategic Framework**

The Clergy team, led by Dixon, is currently focusing part of its time developing a Visioning and Strategic Framework document for the church. Once finished, this work will capture our unified values and reflect our vision and mission going forward.

### **CLERGY REPORT**

The high altar should be back in place by Sunday, October 6<sup>th</sup>. The St. Francis Blessing of the Animals will be held on Sunday, October 6<sup>th</sup> at 4:00 PM, with a St.

Francis Festival taking place at 3:30 PM. All Saints Day will be the first Sunday in November with many baptisms taking place.

The Safety and Security Committee has been hard at work developing appropriate safety and alert procedures at the church, during both work hours and service times. They are also evaluating making the St. Paul's campus a "gun free zone."

Formation classes have begun. A welcome brunch will be held on October 27th and all newcomers that have been attending St. Paul's in the last 6-8 months are invited. Confirmation classes will begin in September. Youth and parents will need to attend a confirmation information meeting before confirmation classes commence.

### **WARDEN'S REPORT**

The vestry selection process will be the same as last year for the upcoming class, with eight nominees selected. Both Vestry and St. Paul's parishioners will be solicited, with self-nominations allowed. The Vestry has been working to make it easier for parishioners to participate in the vestry nominating process. Both online and paper submissions will be encouraged.

Following a recommendation from the Vestry, the congregation will be asked to vote on changing the vestry election process to slate voting at the 2020 annual meeting. Planned events and communications regarding the vestry election process will be scheduled.

### **LIAISON REPORTS**

#### **Planned Giving:**

The November 20<sup>th</sup> senior luncheon will discuss planned giving, and the Rev. Stewart Hoke will be the guest speaker.

**ReadWS:** ReadWS is helping 40 kindergarten students through the program *Opening the World of Literacy (OWL)*. This involves free tutoring to kindergarten students who have been identified as needing additional support with early literacy skills. The upcoming Augustine tutor training class will be held late September-Oct 1.

### **NEW BUSINESS**

#### **Approval of 2019 Williams Fund Disbursement**

There are two funds established at the Winston Salem Foundation by the William's Family for major repairs of the 1928 Church building. The Vestry approved the yearly disbursement from these funds.