

St. Paul's November 20, 2019

## Vestry Meeting Highlights

### **FINANCIAL REPORT**

#### **YTD FINANCIALS**

Annual expenses to date have exceeded collected income by \$86,000. Some of this is due to the timing of pension and outreach funding payments. Non-pledge income is lagging by \$10,000, but Vestry is hopeful that year-end gifts will cover this shortage.

#### **GIVING HANDS/GRATEFUL HEARTS**

This year's stewardship campaign has \$1.8 million in pledges to date. New pledges total \$73,483.00. Average pledge per year is \$4,175 with a median pledge per year of \$2,000. We have now reached 82% of our pledge goal of \$2.2 million. A total of 442 pledges have been received to date with 161 pledges still not received from those that have pledged in the past. Names of those making pledges will be publicized and thanked at the end of the campaign.

#### **ReNEWal UPDATE**

While the 875 building is open, there are still some outstanding construction items. Many groups are using the new facility. A new key paid entry system is in the works. This entry system will provide for the distribution of codes to individuals needing admittance to the building, and it will also serve as a way to track those accessing the facility.

Scaffolding around the nave will be moving to the south side of the building in December, and south side windows will begin restoration.

#### **NARRATIVE BUDGET UPDATE**

Vestry hopes to have a new narrative budget ready to present to the parish at its 2020 annual meeting. This report will show, in broad categories, both sources of income and use of operating funds in a narrative budget format.

### **RECTOR'S REPORT**

Rev. Kinser reported on his trip to Israel, which will serve as a prototype for what he hopes will be future St. Paul's trips to Israel.

### **CLERGY REPORT**

The youth program will continue with the 'lock-in' that was started last year but will move to a 'lock-out' program, with youth leaving at 11 pm instead of staying the entire night.

The Men's ministry is in the process of being re-evaluated. They will be starting a "beta" group after the new year.

This year's confirmation class is still in need of mentors. Interested people should contact Nick.

Nick's ordination will be held at St. Paul's on December 14, and all are invited all to attend.

Formation classes are taking place both in Colhoun A and at The Station. While the classes at The Station are smaller in number, the small groups are enjoying the more intimate setting and deeper connection.

### **SR. WARDEN'S REPORT**

For this year's Vestry nominations, 46 names have been submitted to date. All but one name was submitted by a vestry member and there were no self-nominations. The deadline to submit a name is November 27<sup>th</sup>. Vestry intends to select the 8 nominees by December 15<sup>th</sup>.

### **JR. WARDEN'S REPORT**

Vestry will again discuss a new Vestry election process with the parish. Four information sessions will be held; three taking place on January 12<sup>th</sup> and the 4<sup>th</sup> on the following Wednesday evening.

Research is underway to determine how long the Tennessee orchard stone, used on many of our paths and walks, has been in service.

### **LIAISON REPORTS**

Reports were given on Welcome, Young Adults and Youth Ministry Programs. The EYC Leadership Team is the largest and most active St. Paul's has had since rebuilding this program.

Plans continue to move the middle school formation class to the "Top of the T" when construction is finished in that area. We are estimating a move in January of 2020.

**Ecclesiastical Arts** – The Pentecost set of Vestments has been completed. Vestry approved \$10,000 for payment.